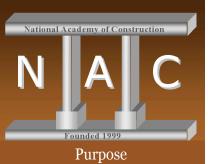
SUMMER 2011



The purpose of the Academy is to provide recognition to past and present industry leaders for their personal contributions to the engineering and construction industry.



The Westin Buckhead will host our annual meeting.

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### Atlanta Bound - "City Lights, Southern Nights!"

The National Academy of Construction's Annual Meeting will be held in Atlanta on the 26th, 27th and 28th of October this year. Plans call for the meeting hotel to be the Westin in the Buckhead area of Atlanta. Events, besides the NAC meetings, will include a visit to the Cyclorama where you will be in the midst of the Battle of Atlanta in 1865. You will also enjoy visiting the world's largest aquarium (over twice as large as the second largest aquarium in the world with almost 3 time as many species as the second largest including the only shark whales in any aquarium), and you will be part of a black tie dinner at the Piedmont Driving Club in the relocated New York State Exposition Building of the Cotton States Exposition of 1892, which the members of the Club staged and was the beginning of the South's economic recovery.

Not as old as the small towns around it, and viewed as not very "southern" by folks from Charleston, Savannah, and New Orleans, Atlanta is a great American city with the world's busiest airport but situated on the Southern Piedmont Plateau, with many beautiful homes built among the trees of a beautiful southern forest, we Atlantans think it's about the best place to live and do business that one could want. George Heery, Chairman for the 2011 Annual Meeting of the NAC.

### NAC Annual Meeting: October 26-28, 2011









Some highlights from NYC!

#### Page 2 of 21

# NAC Annual Meeting Agenda

The 2011 NAC Meeting will be held at The Westin Buckhead in Atlanta, Georgia on October 26-28, 2011. Official Invitation packages will be sent out shortly. A block of rooms has been reserved at the hotel. Rooms start at \$169 for a double-occupancy.

Reservations can be made by individuals directly with the Hotel Reservations Department at 800-937-8461 and refer to Group Name: NAC in order to receive your special group rates.

#### Tuesday, October 25, 2011

Early Arrival Check-In The Westin Buckhead (Early Arrivals)

#### Wednesday, October 26, 2011

All Day	Registration in the Hospitality Room

- All Day Silent Auction
- All Day Tour Atlanta on your own (non-golfers)
- Organized Golf Outing East Lake Golf Club AM
- 6:00 pm Get Acquainted Dinner at Hotel: Presentation on Atlanta History- George Heery

#### Thursday, October 27, 2011

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All Day	Registration in the Hospitality Room	
All Day	Silent Auction	
7:30 am	Executive Committee Breakfast and Meeting	
10:00 am	Busses leave hotel for Cyclorama (members and guests)	
2:00 pm	Executive Committee meeting resumes and/or other	
	Committee meetings	
3:30 pm	Keynote Address by Lee Evey on the Pentagon Renovation	
	(members and guests)	
6:00 pm	Formal Induction Dinner at Piedmont Driving Club	
	(Black Tie)	

#### Friday, October 28, 2011

Registration in the Hospitality Room All Day **Continental Breakfast** 8:00 am Member's Business Meeting 8:30 am Sightseeing (botanical gardens) am Lunch (members and spouses) Panama Canal Expansion Noon Presentation - Garry Higdon, CH2M Hill Georgia Aquarium Visit PM **Light Reception** 6:00 pm **Recognition Dinner at Hotel** 6:30 pm

#### Saturday, October 29, 2011

On your own- Some ideas on page 3





Georgia Aquarium



#### East Lake Golf Club





Atlanta Cyclorama and Civil War Museum



#### Page 3 of 21

### Hotlanta!

The NAC's Annual Meeting will be held in Atlanta this year! This world-class, modern city with a rich passionate history will leave you wanting more. From the 21 acre Centennial Olympus Park to the High Museum of Art, Atlanta has something for everyone. And don't miss out on the Aquarium and Botanical Garden tours on Friday, as these are undoubtedly some of the highlights that Atlanta has to offer. Below are some general attraction suggestions, but we recommend that you take the city into your own hands and experience as much as possible!



The World of Coca-Cola has a 4-D theater, the world's largest collection of Coca-Cola memorabillia, and a tasting experience with over 60 different products to sample, yum!



The Zoo Atlanta was founded in 1889, and is home to the nation's largest collection of gorillas and orangutans, as well as one of the only four zoos in the U.S. currently housing giant pandas!



The High Museum of Art holds more than 11,000 works of art in its permanent collection.

Exhibit during Conference: "Picasso to Warhol - 12 Modern Masters"





Opened in 2005, the Georgia Aquarium is the world's largest with more than 10 million gallons of water. It is the only aquarium outside of Asia to house whale sharks, the world's largest fish. It is also the only aquarium in the US to house manta rays.

Hour long guided tours at the CNN Center provide information on the different studio sets, how reports are found, edited, added to the promters, and delivered to you.

Irave

Begin the tour by taking a trip on the world's longest escalator!



MANY MORE IDEAS <u>AT:</u> WWW.ATLANTA.NET

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J.J Suárez 2011 NAC President

# From the President

I hope you are looking forward to attending the October Annual Meeting in Atlanta as much as I am. George Heery and the 2011 Organizing Committee have done a great job setting up a program that has something for everyone.

The conference agenda is described in detail elsewhere in this bulletin. So I won't elaborate here, other than to encourage you to start planning early for your participation in the many diverse and exciting events.

Of particular relevance this year is the silent auction, which we are incorporating for the first time in the Annual Meeting program. I'd like to also encourage your participation in this event, either as a donor or as a bidder.

A fundamental goal of NAC is to foment an inclusive collegiate environment. So remember to bring your spouse, significant other, or guest.

The 2010 Annual Meeting in New York was a complete success! Thanks to Richard Anderson's leadership and his 2010 Organizing Committee's hard work. They certainly raised the bar for future events. In particular, the breakout sessions provided valuable suggestions to new NAC Strategic Plan draft, as well as specific short term priorities and recommendation.

The Executive Committee met in Atlanta, GA on March 1st to incorporate these recommendations in the 2011 Academy's work plans. I will be providing a report on our 2011 work-plan progress during the Atlanta meeting.

In addition, as you will see in Jim Porter's write up, the Strategic Planning committee is planning to meet in June to incorporate longer term strategic recommendations from last year's meeting into the final version of the strategic plan, which will also be presented during the Atlanta meeting.

By the time you receive this, you will have had the opportunity to vote on the prospective new members for the 2011 NAC class. Dave Nash and the rest of the Membership Committee have done an outstanding job managing the process, carefully and methodically reviewing each suggestion and recommending the best for your consideration. Please join me in thanking Dave and his team for their valuable contribution to the Academy.

Lastly, I'd like to thank you all, once again, for giving me the privilege of serving as your president during **2011**.

See you in Atlanta!

JJ Suárez

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# **KUDOS!**

Ku • dos [koo-dohz, kyoo- dos, -dos,], n. [Gr. Kydos, glory, fame], [Colloq.], credit for an achievement; glory; fame; praise or accolades, prestige.

**Jack Buffington** was inducted into the Georgia Tech Academy of Distinguished Engineering Alumni in March 2011.

**Dr. Jesus M. de la Garza** has been selected by the ASCE Construction Institute to receive the 2011 Peurifoy Construction Research Award for his pioneering research contributions in Information Technology, Construction Scheduling and Highway Asset Management.

**John Dionisio** was recently elected to the Moles.

**Arthur Fox** was one of the nine members of The Moles who was awarded a certificate in recognition of 40 years of membership.

**Patricia Galloway** was honored as one of the "21 Leaders for the 21st Century" at the Women's E-news Gala in New York City in May 2011.

**Edd Gibson** was named a CII Distinguished Professor at the CII Annual Conference in 2010.

The American Society of Civil Engineering (ASCE) announces the establishment of the **Daniel W. Halpin** Award for Scholarship in Construction, named in honor of the world-renowned expert on the use of simulation in studying construction processes.

**Ben Montoya** received the Society of American Military Engineers' Golden Eagle Award in March 2011.

**Emmitt Nelson** was honored with a speakers slot and recognized for his "Outstanding innovation and leadership in pursuing and promoting the Zero Injury Philosophy" at the 2010 NMAOC Zero Injury Safety Awards Dinner.

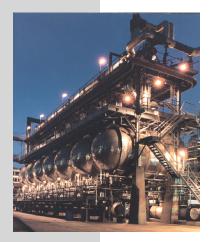
**Kris Nielson,** husband of Patricia Galloway, received the prestigious American Society of Covil Engineers Outstanding Projects and Leaders (OPAL) award in the category of Construction.

**Editor's Note:** We intend to include this item in all future editions of the NAC Bulletin to recognize NAC members who receive distinguished awards, appointments, etc. If you or a member known to you has received such an honor from a university, professional organization or similar entity, please send the information via

e-mail to the group listed below for vetting and inclusion in a future edition.

JJ Suárez, 2011 NAC President, Richard Tucker NAC Secretariat, Adrienne Goetz NAC Bulletin Editor.

Send Kudos!



#### Page 6 of 21



John Lamberson Development Group Chair



Janie Badger and Gail Gibson

# Silent Auction

The congeniality of its members of the Academy is one of its stated purposes. It is meant to increase the importance of the Academy in each of our lives. Recognition of accomplishment within the construction industry that is reflected in the election into The Academy brings a sense of pride to all of us. Our annual meeting not only acknowledges the election of new members but allows us to develop strong relationships with our peer group. This in turn allows us to have a more intimate sense of togetherness that encourages us to work together to fulfill The Academy's purpose of not only reorganizing our accomplishments in the past but also to work together for the enhancement of the construction industry.

Our get acquainted dinner on the night before the Awards dinner is an important event that helps create or sense of togetherness.

This year a silent auction is being held that is intended to add a sense of camaraderie and create funding for the sustainability of The Academy.

Several leaders within The Academy are offering auction items that will be of benefit to both of these goals. Some of the items that are being offered are:

- Condo at Casa de Campo in Dominican Republic J.J. and Ginger Suarez
- Personally handcrafted quilt Jane Badger and Gail Gibson
- Condominium in Soda Springs, CA (one week) Melissa and Robert Herkt
- Condominium in San Francisco (one week, overlooking Golden Gate Bridge and surrounding Bay) John and Ginger Lamberson
- Frisco Texas home (one week, near Dallas Cowboys stadium and Texas Ranger Ballpark ) – John Mihm
- Bottle of Chappellett Cabernet Sauvignon Jim Porter
- Personally handcrafted wooden bowl Chuck Thomsen
- · Condo at Park City, Utah Richard and Shirley Tucker

Other Academy members have indicated that they are considering offering additional items for auction. All are encouraged to consider offering items for auction that can include handcrafted items, wines, condominium use, crystal and other decorative pieces and any other items that you think could add value to the excitement at an auction that can generate and create value for our fundraising effort.

Should you have items that you would like to offer please contact Richard Tucker as soon as possible. There will be an auction catalog published and distributed in advance of the meeting and dinner.

John Lamberson

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### Spouse Recognition





It has always been the intention for NAC to be a "collegial" organization. As such, the Annual Meeting, Bulletin and other activities are intended to be meaningful for both members and spouses. We've found that the Hospitality Room at the Annual Meeting is increasingly used as a gathering place for spouses to renew acquaintances, and members also join in for a casual environment.

We've also found that highlighting selected spouses in the Bulletin has been popular, and has provided material for future conversations. We are now extending that practice by inviting all members to write articles, similar to the ones in this Bulletin, on their spouses. The article will be used in three ways. First, they will be included in the Spouse Section of the NAC web site, www.naocom.org. Second, we will have a booklet of all spouse articles in the Hospitality Room at the Annual Meeting. And third, we will continue to include articles on selected spouses in the Bulletin.

We've already received over twenty spousal write-ups and hope to have articles from the majority of members. Please send an article to Alicia if you haven't already done so.



















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### Partner Profile

Dr. Shirley McGinnis is the wife of NAC Member Chuck McGinnis. She was employed by the Rock Island District, Corps of Engineers, in 1944



as a Clerk Typist. She rose to serve as an Engineering Aide, assisting in computing lock and dam gate openings during World War II when young male employees were difficult to recruit and retain. She held this position until accepting a secretarial position in the Office of the Chief of Engineers, Washington, DC, in 1946. From 1946 until 1955 she served a succession of senior Corps officials as personal secretary. She concluded her OCE service in 1955.

Throughout Chuck's career Shirley accompanied him whenever she was allowed to do so. During his Korean tour in 1957-58 she moved to Japan where she was employed as a Secretary to the Secretary of the Joint Staff at the Far East Command headquarters, Pershing Heights, Tokyo.

She was active in Engineer wives' organizations at each assigned duty station. She taught painting in Tokyo and Hawaii, at Fort Leavenworth, and again for faculty wives at the Missouri School of Mines and Metallurgy. She was instrumental in initiating at least one art association which persisted after she left, and she was involved in set design and creation for several community theater groups over the years.

During Chuck's subsequent assignments Shirley was active in

civilian communities to which the family was assigned. Perhaps her most demanding representational role resulted from Chuck's assignment to the Panama Canal Zone, including two years as Lieutenant Governor of the Zone. Representational responsibilities there often involved entertainment of senior officials and prominent citizens during their visits to the Zone. Shirley's community involvement included an active role in the Inter-American Women's Club in Panama.

Shirley's many travels as an Army wife had whetted her appetite for learning more about the people of the world, past and present. She pursued her studies at the Northern Virginia Community College, at a community college in St. Louis, MO, and the University of Missouri at St. Louis (UMSL). She received her Bachelor of Arts degree in Anthropology from UMSL, graduating Summa Cum Laude in 1986. In 1987 she received a Master of Arts degree in Anthropology from Washington University in St. Louis. To cap this journey, she was awarded a Doctor of Philosophy degree from the University of Texas at Austin in 1997 in Archaeology. In today's retirement years she has retained an unwavering commitment not only to her study field but to her community, serving as President of her Community Association and volunteering time to the Master Gardener's Association in Albemarle County, Virginia.

Chuck McGinnis 2011

#### Betty Heery Betty and I are third cousins. When we were growing up I thought of her



as my sister's friend and playmate, not as cousin or girl friend. When I went away at 17 into the Navy during World War II, she was 14 and I still thought of her as my sister's playmate. When I came home after the War, a 19 year old veteran, she was 16 and had in my view changed a lot. I fell in love with her only about 6 months later when we were both freshmen at the University of Georgia while I awaited a dorm room at Tech due to so many returning veterans.

We married 3 weeks after Betty graduated from the University in June 1950, with my having gotten my first Georgia Tech degree. She then got a job as a home room and music teacher in an Atlanta high school while I completed my 5th year in architecture. She taught two more years until it was time for the first baby in her plans.

Betty has always been interested in music. Her degree was in Music Education. Her instrument was the piano. She played beautifully until a few years ago, but she stopped because of limited arthritis in her hands. She is such a perfectionist that she wouldn't be happy with any degree less than perfection in her music. She has exquisite taste in interior decorating, entertaining, clothes and art.

Betty is very well read and knowledgeable on many subjects. But her great interest is children. We have three boys and a girl. Our first,

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Shepherd, was born 3 years after we were married and our second, Laura was born about two years later. Then, to my surprise, when they were 9 and 11 she decided she wanted two more children. They both, Neal and George Jr., were born on schedule as planned, Neal 9 months after she made her decision known and George Jr. two years later.

Betty's father, originally from a small town in middle Georgia, was a school teacher, eventually becoming the Superintendent of the Athens/Clarke County (Ga) School System and was a great Jimmy Durante kind of rag time piano player always full of good jokes and fun. Her mother was a fun person from a large, well to do family in Athens, Georgia. Her mother and my mother were second cousins.

Betty for years loved to travel. In fact, she got caught in a very dangerous terrorist attack in a hotel in Amman, Jordan, where my old firm, Heery International, had an office at the time. (My father was an architect. Together we built his practice into Heery & Heery, which eventually became Heery International.) When we lived in London for two years and then kept a flat there for another 8 vears, Betty took to London like a duck to water. She has always had many friends. Today, she says she prefers to stay at home and close to her 4 youngest grandchildren (8 to 12) or at our cottage in Highlands, NC (4120 ft elev). The other three grandchildren are Eliza, living at the moment in Seattle (a teacher at the University of Washington), Charles, a Senior at Montana State, and Anna, a Junior at Brown currently in France for a semester.

George Heery 2011

#### Gillian White Goodrich is the wife of NAC member Mike Goodrich. She graduated from Converse College in 1968 with a BA in History and received her



MA in History from the University of Alabama at Birmingham (UAB). After college, she began her teaching career at Tuscaloosa High School in 1969 and later became an American History instructor at UAB. After leaving the teaching field, she turned her focus to serving the Birmingham community and thus began work as **Charitable Contributions Coordinator** for Protective Life Insurance Company. She is currently president of the Mike and Gillian Goodrich Charitable Foundation whose focus is education, human services, and the environment.

In March of this year, Gillian and Mike created the Woodlawn Foundation whose mission is to serve as a catalyst and facilitator for the transformation and revitalization of the Woodlawn community in Birmingham into a vibrant and sustainable community in which its residents have an opportunity to thrive.

Gillian is active in several civic and charitable organizations. She has served on the Board of Directors of numerous organizations including Converse College, McWane Science Center and Gateway. Currently she serves on the Boards of the YWCA of Central Alabama, Children's Hospital, and the Community Foundation of Greater Birmingham.

In 2006 she was appointed to the Board of the State of Alabama, Department of Archives and History.

She is a member of the Alabama Historical Society, Birmingham Historical Society, Alabama Chapter of the Colonial Dames, and the Linly Heflin Unit.

Gillian is an active member and past Elder at South Highland Presbyterian Church.

Gillian and Mike have four children and seven grandchildren.

Mike Goodrich 2011

#### Editor's Note:

Many of our members have significant spousal involvement in their careers, and a number of spouses attend our annual meetings. The Partner Profile is included in the Bulletin as a way of introducing these delightful and accomplished individuals.

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Dave Nash Membership Committee Chair

"Fifty-Six different NAC members were involved as Nominators or References"

# Membership Committee Report

The Membership Selection Process is proceeding well. By the time this Bulletin is published, the Membership Committee will have prepared a Ballot for the election of 13 new members.

The 2011 selection process began in October 2010 when members were asked to suggest names for potential members at the 2010 Annual meeting in New York City. Those suggestions were then integrated with carry-over suggestions from previous years to provide a list of over 170 "prospects".

The Membership committee then met by Conference Call in December 2010 to compile a smaller list of "candidates" for which Committee Members volunteered to gather more information and to serve as mentors to develop formal nominations for those candidates recommended for nomination.

Parallel with the Committee activities, a nomination invitation was issued to the entire membership in January 2011, and Formal Nomination packets were submitted by April 15. A total of 32 completed Nomination packets were received, including 9 carry-over nominations from 2010. Fifty-Six different NAC members were involved as Nominators or References. Many other members were involved in providing Comments on the Nominees.

The Membership Committee, after reviewing the Nominations, References and Comments, met on May 31st to develop 13 names for the Election Ballot. The ballot will be returned by mid-July, and it is expected that all 13 will be elected. The process is thorough and the quality of the nominees and persons on the ballot is excellent.

Dave Nash



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### Safety Committee Report

The Zero Injury news reaching the NAC safety committee in early 2011 has been exceptional.

For starters, we learned of two Districts of Peter Kiewit Sons Inc. (NAC Member Ken Stinson, Chairman) that have achieved in excess of one million hours BLS/OSHA Recordable injury free; The Southwest District headquartered in Phoenix, AZ are at 3,600,000 million hours and Cherne Contracting of Minneapolis recently exceeded 2,000,000 hours. Both records are ongoing.

A new "Single Project" record has been achieved by S&B E&C (NAC Member Jimmy Slaughter, President) on their project in Port Allen, Louisiana of 3,288,000 BLS/OSHA Recordable Injury free. Of these hours, 2,541,000 are construction site hours. Also eye catching in this project is that the "Sub-contractor Contingent" reached 1,130,000 hours with zero recordable injuries.

S&B E&C is also are the current holder of the best NAC known "Company Wide" safety record by achieving 4,649,000 hours BLS/OSHA Recordable injury free from October 2003 to December 2004.

In addition to our NAC member's companies, another firm recently accomplishing a newsworthy safety record is AltairStrickland, of Deer Park, Texas. They completed a turnaround in the BP Refinery, Texas City, Texas in April 2011 while working 1,377,000 zero recordable injury hours with this being NAC's first known "Refinery Turnaround" safety record that exceeded our 1,000,000 hour recognition threshold. Also we learned of a 1,100,000 work-hour record achieved in 2005 and 2006 by CECO Inc., a pipeline contractor in located in Houston, Texas.

M.A. Mortenson of Minneapolis, MN has now joined the "one million" hour Zero Injury achievers as of May 17, 2011 with a "Company Wide" record of 1,047,834 hours BLS/OSHA Recordable free. Mortenson have been embracing the CII Zero Injury Research since the late 1990's and is the first known commercial contractor to break the one million hour injury free milestone.

The NAC congratulates these companies for their outstanding achievements and celebrate with them those hundreds of workers that were removed from the roster of the injured and free from harm traveled home to their families.

We hear of other companies in the construction industry very near the 1,000,000 hour record. An impressive way to think of a 1,000,000 hour record is to realize it would require a 100 worker crew to work five years or 1250 workdays recordable injury free. Injuries avoided in a one million injury free run using 2009 OSHA Rates are 21.5 with 11.5 of those being the more serious DART injury.

The NAC Safety Committee now has knowledge of 21 occasions where zero BLS/OSHA Recordable injury was achieved for 1,000,000 work-hours or more, the first occurring in 1989. Anyone knowing or hearing about construction company safety records exceeding one million hours please contact, Emmitt J. Nelson.

Safety Committee Chair nelsonci@aol.com



Emmitt Nelson Safety Committee Chair



# The NAC Endowment Fund

Platinum (\$25,000 Minumum) Bud Ahearn Jim Braus John Lamberson Jimmy Slaughter Richard Tucker

Gold

(\$15,000 Minimum) Ted Kennedy\* Silver

#### (\$5,000 Minimum)

**Richard Anderson Bill Badger** Bill Brookshire\* Jack Buffington Doy Cole Wayne Crew\* Art Fort Tom Gilbane\* Mike Goodrich Steve Hanks\* Vince Kontny Dave Nash **Bob Nichol** Jim Porter **Doug Pruitt** Chris Reseigh Hugh Rice **Bob Rubin Dominic Servedio** J.J. Suarez\*

\* New LIfe Members since last report

Over one-half of the Life Members have made voluntary contributions in addition to the above dues, which accumulate to the next level of life membership

#### Status of the fund:

• At the 2010 Annual Meeting the value of the invested funds was about

\$216,500, which has now grown to just over \$241,000 for an 11.3% gain in less than a year. This value is some 14% above the original investment. \$40,000 in additional contributions since the annual meeting bring the invested funds to \$281,000.

• NAC funds are invested in the Austin Community Foundation and Woodway Financial Advisors (A Trust Company). Operating funds are kept at Frost Bank, including funds donated specifically by members for current operating or special events.

#### Why the fund was established:

• To provide sustainable funding to support the NAC Strategic Plan initiative of achieving financial security for the organization.

#### How the funds will be used:

• For the benefit of the Construction Industry to support and sponsor activities deemed to improve the Profession and Industry as a whole.

#### Disbursements can be allocated to the following initiatives:

- Support of research initiatives
- · Awards, scholarships and similar support
- · Other initiatives such as workshops, forums and seminars
- Administrative support

#### **Disbursement Amounts:**

• The invested funds are set up with the idea of preserving the corpus amount and allowing about 6% each year to be used for operating the NAC. At 6%, about \$17,000 would be available. Clearly a long way from the \$200,000 for sustainability of operations.

Members are encouraged to consider gifts to the Endowment Fund including consideration in their estate planning. The U.S. Treasury continues this year to provide opportunity for contributions to charity from IRA's without penalty.



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### Sustainability and Growth

Recent correspondence and information received in a number of Certified Public Accounting firms promote the use of IRA Qualified Charitable Contributions (QCD) as an opportunity to support organizations such as the National Academy of Construction. The 2010 Tax Relief Act extended the use of IRA funds for a charitable donation through the end of 2011. The information received indicated that IRA owners who have reached the age of 70 ½ are allowed to make annual tax free distributions up to \$100,000 directly out of their IRAs to the charitable organization.

It is pointed out that the QCDs do not affect the IRA's owner's federal tax bill because the funds go directly to the qualified organization and, also, the taxpayer does not need to itemize to benefit from this provision. Also the QCD's count as an IRA Required Minimum Distribution – (RMD).

Again this is a significant opportunity to support and sustain The Academy. The Academy's goal for growth of contribution for the furtherance of the Construction Industry needs financial support. Sustainability has been a primary focus for The Academy and this is an opportunity to help in this effort in a tax effective basis.

This opportunity lasts until the end of 2011 unless further tax law revision extends it. Now is the time for you to consider increasing your support to the Academy. Please consider this opportunity to support the Academy.

As always, you are urged to meet with your tax advisor on this potential contribution.

Your continued support is needed. Please contact Richard Tucker to receive details on the steps necessary to make this contribution.

John Lamberson Chair, Development Group





John Lamberson Development Group Chair

### Forum Leadership Team- National Construction Forum

To formalize the process established in the 2009 National Construction Forum inaugural meeting in Washington, DC a meeting was held in Houston to initiate issue specific workstreams to integrate efforts of key organizations to drive improved efficiency and effectiveness of the capital project process. Key conclusions from the meeting were we needed to pursue industry image, work force development and best practices development, deployment and effective use. It was also agreed that metrics were very important but they should be integrated into the work to resolve the other three.

The analysis process designed to attack the issues was:

- 1. Define problem/opportunity statements
- 2. Assess the current state
- 3. Develop consensus of ideal state
- 4. Identify key gaps between current and ideal states
- 5. Develop recommended actions to eliminate gaps

Three work teams have been created and resourced to lead the effort. Work is now underway on all three: Industry Image, Work Force Development and Best Practices Development and Effective Use. It is intended to hold a National Construction Forum annually and perhaps introduce forums for other purposes.

The Forum's Purpose, Vision and Mission are summarized below:

#### PURPOSE

To establish the National Construction Forum as a significant national voice for major issue identification and awareness, and the integration of efforts of key organizations to drive improved efficiency and effectiveness of the capital project process.

VISION

National Construction Forum is a significant national voice for major issue identification and awareness and the integration and leverage of efforts of key organizations to drive improved efficiency and effectiveness of the capital project process.

#### MISSION

The National Construction Forum convenes annual workshops to identify major issues impeding work force and capital project best practices development and deployment, and facilitates formation and execution of work streams to resolve them.



Jim Porter



Jimmy Slaughter



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The NCF Core Steering Team includes the following members:



Wayne Crew	Doug Pruitt
John Dalton	James Slaughter, Co-Chair
Edd Gibson	J.J. Suárez
John Mihm	Lynda Stanley
Jim Porter, Co-Chair	Hanz VanWinkle

Some steering Team Members represent both NAC and other organizations. Members representing other organizations are involved in the work teams.

Jim Porter porterjb@comcast.net

Jimmy Slaughter jgsjr@sbec.com



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# NAC Strategic Plan Draft

To ensure our National Academy of Construction's future sustainability is guaranteed, a Strategic Planning Committee was chartered and charged with bringing a strategic plan and a supporting business plan to the membership for approval at the **2010** Annual Meeting. The committee members are:

- Jim Porter (chair)
  - Jim Braus
  - Bru Brubaker
- Jack Buffington
  - Doy Cole
- Ted Kennedy
- Vince Kontny
- John Lamberson
- Jimmy Slaughter
  JJ Suarez
- Richard Tucker

Strategic Planning Committee Chair

Iim Po



The committee, supported by Executive Committee members, produced a Draft Strategic Plan which was presented to the membership for formal approval during our 2010 Annual Meeting in New York City. There were many positive inputs and those are now being incorporated into the plan which will be issued final following the next combined Strategic Planning Committee and Executive Committee meeting scheduled for June 27. A summary of the draft is below. If you have any additional input beyond that contributed during the annual meeting, please send to Jim Porter before June 27.

#### VISION

The NATIONAL ACADEMY OF CONSTRUCTION is the Nation's esteemed Construction Industry Institution characterized by its unique and diverse expertise, proven leadership and trusted judgment.

#### MISSION

The NATIONAL ACADEMY OF CONSTRUCTION recognizes and honors individuals for their distinguished contributions to the Industry and offers this reservoir of expertise as a valuable service to the Nation.

#### **GUIDING PRINCIPLES**

1. We will ensure that all actions and activities conform to the highest ethical standards.

2. We will focus on pursuits with clearly achievable outcomes and results.

3. We will provide positional input on issues/subjects related directly to our experience and expertise.





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4. We will choose to be involved only on nationally significant issues.

5. We will engage only those issues/activities valued by our members.

6. We will place high value on integrity and excellence.

7. We will establish execution frameworks that are collaborative and enable creativity and innovation.

8. Although members are expected to participate, we recognize that ranges of individual involvement may vary.

#### GOALS AND KEY OUTCOMES

1. Recognize/ Honor Individuals (Note: Most NAC members will consider the Academy Nomination to be their highest career honors.)

- 2. Establish/sustain a collegial environment among members and spouses
- 3. Share our collective body of knowledge by providing:
  - a. Experts to Nationally significant initiatives/projects b. Information on topics of major importance
- 4. Creative unifying leadership
- 5. Sustain/Grow the Academy

Jim Porter porterjb@comcast.net







### From The Secretariat

The year 2011 will be a memorable one for the Academy. We expect to induct 13 new members in October. We are nearing completion of the Strategic Plan. We have revised and updated our website. The upcoming Annual Meeting in Atlanta will be among our most exciting, with several variations from previous years. We are entering into NAC's first silent auction with donated items from members. We are increasing our focus on spouses. The Forum Committee is nearing completion of preparations for its next activities. The Academy's organizational structure is changing to reflect its growth and expanded activities. The above items are all covered in detail in accompanying articles. I wish to mention a couple of issues in more detail below.

First is the matter of staffing. The NAC had no paid staff in its early vears and utilized my secretary prior to my retirement from The University. The organization has now evolved to retain Alicia for half-time, with her remaining halftime supporting departmental research. Even so, that wasn't enough and we have supplemented Alicia's time with part-time graduate students in the UT CEPM program. For 2010, we engaged Daniel Vargas, a master's student, as a trial run of the approach. Daniel proved the benefits of the efforts prior to his graduation in December and taking a job with Bechtel, and the Executive committee suggested that the process continue.

We have now engaged Adrienne

Goetz, a CEPM master's student who will finish in May 2012. Adrienne was born and raised in Denver, CO, but received her BS in Mechanical Engineering from Loyola Marymount University. Her email address is aego814@ gmail.com. Adrienne has already been responsible for preparing the 2011 Handbook, this Bulletin, considerable correspondence with members, and work with the Membership Committee. As with Daniel, she has excellent computer skills. If this experiment works as expected, the NAC will move to overlap graduate students to maintain continuity. As part of the strategic thinking, that will be an added benefit of the University affiliation.

The second major item for discussion is of the budget. All organizations need money and NAC is no exception. We've been able to have an austere budget for several years while focusing the Academy's attention on membership selection. That process is now highly developed and we are inducting some excellent new initiates each year. However, with the Academy's growth in numbers and, in particular, activities associated with our Strategic Plan, out budget will necessarily increase by an order of magnitude. It is estimated that it must increase to \$200K in the near future, \$500K within 5-8 years, and \$1 Million within 10 years, depending on NAC program items. The Executive Committee, the Endowment Trustees and the Development Group have all addressed the issue and have



Richard Tucker General Secretary

"The Academy's organizational structure is changing to reflect it's growth and expanded activities"



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identified the following possible sources of income:

1. Membership Dues – the NAC has deliberately maintained a policy of low annual dues, to recognize that many members have limited resources, particularly after retirement. The annual dues were raised to \$350 in 2009, and there is no intention of increasing them in the near future. Even so, the Annual Dues will contribute less than one-quarter of the \$200K near term budget.

2. Life Memberships – multiple levels of life memberships are available, as described in an accompanying article. The intention is for life membership funds to be placed into endowments, which should return at least 5% to supplement the operating budget. At present, NAC has almost \$300K in the endowment funds, which will hopefully grow by an order of magnitude in a few years.

3. Voluntary Contributions – some members have financial resources that enable additional contributions. For example, John Lamberson made a request as part of the 2011 Dues Notice, that resulted in over \$15K voluntary contributions from about 25 members. It is noted that voluntary contributions all apply to the next level of life membership, and will hopefully

4. Silent Auction – many organizations have initiated silent auctions, both as short-term generators of operating funds and as congenial activities among members. It is hoped that the 2011 Silent Auction will serve both purposes and will set a precedent for future actions. Hopefully, it will generate funds comparable to the Voluntary Contributions.

5. Profits from Special Events – many organizations expect a surplus income from special events, such as Annual Meetings, Dinners, Forums etc. To date, the Academy has refrained from doing so, for much the same reason as for the low dues. It is likely that the current approach will continue, with only deliberate exceptions for possible future events.

6. IRA Donations – For those aged 70 <sup>1</sup>/<sub>2</sub> or more, it is possible to contribute up to \$100K to charitable organizations, including NAC. At least two current Platinum Life Memberships came from such donations. It is hoped that additional members will avail themselves of the temporary opportunity.

7. Estate Planning – a long range potential. Most charitable organizations' endowments have resulted from estate planning banquets.

In summary, the Academy will need to increase its financial resources in the future. Several groups are addressing potential sources of additional funding, while maintaining the policy of affordability if membership for all. The additional resources will be used to implement programs identified in the Strategic Plan, and the staff is growing slowly and in a manner commensurate with member and organizational needs.

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# **Upgraded NAC Website**

The Academy has upgraded its web site. The upgrade was initiated by Alicia and Daniel Vargas in 2010, in conjunction with an upgraded electronic database. A group of UT specialists then performed the upgrade under Alicia's supervision. It is now ready to visit at www.naocon.org.

The web site, which was first developed by Mike Vorster and his colleagues at Virginia Tech, now has many expanded features. The "public" features are similar to the previous site and include such items as By-Laws, History, Listings of Committees and members, etc.

The restricted portion is available to NAC members only, and lists more private information such as addresses and phone numbers, etc. Each member was emailed a unique ID and a password, which can be used to update their own work and home information at any time. Alicia recently sent each member detailed instructions for changing the login ID and the password. Once logged in, you can find a member and click on their picture to find their home and business information. You will also be able to send them an email by clicking on the message tab. A section on spouses will be added in the very near future.

We have several sections that are still under construction; for example BICE Partnership, Dispute Resolution and NRC Participation that need write-ups; we'd love to complete them. If you have an article or any information on the subject, we would love to update these sections.

There is much information on the web site to keep you informed of upcoming events, so please feel free to peruse the site. We welcome your feedback and will be happy to consider your ideas!

If you have questions, please contact Alicia by email at Alicia@mail.utexas.edu, or by phone at 512-471-3541.

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See us at: www.naocon.org

#### **Other Elected Positions:**

- NAC Trustees: Richard Tucker, Jack Buffington, Bill Heine
- Endowment Trustees: Doy Cole, Keith Roe, John Lamberson, Art Fox, Russ Fuhrman

### Committees

Membership	Dave Nash 703-639-9085
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#### Membership Committee:

Dave Nash (Chair), Edd Gibson (2011), Melissa Herkt (2011), Dennis Schroeder (2011), Norbert Young (2011), Charles DeBenedittis (2012), Jesus de la Garza (2012), Chuck Thomsen (2012), Dan Halpin (2012), Ed Merrow (2012), John Nobles (2012), Peter Vigue (2012)

Development Group: John Lamberson (chair), Bud Ahearn, Bill Badger, Doy Cole, John Mihm, Jim Porter, Hugh Rice, Charlie Thornton

Strategic Planning Committee: Jim Porter (chair), Jim Braus, Jack Buffington, John Dionisio, Doy Cole, Ted Kennedy, Vince Kontny, John Lamberson, Jimmy Slaughter

2011 Annual Meeting

George Heery (chair), Jim Groton, Chuck Thomsen, Hugh Rice, Charles Thornton, J.J. Suarez, Melissa Herkt