The purpose of the Academy is to provide recognition to past and present industry leaders for their personal contributions to the engineering and construction industry.

Welcome to Kiawah Island

The National Academy of Construction is pleased to welcome its members to Kiawah Island, South Carolina, for the 2015 Annual Meeting. We’ll be enjoying the island life as well as forays into Charleston, SC, one of America’s most charming cities.

Kiawah Island has been called the “Happiest Seaside Town in America” by Coastal Living magazine. It has been inhabited through its colorful history by Native Indians, pirates, plantation owners, lumbermen, and developers. Today, it can be described as a residential community with a resort, surrounded by a beautiful setting. The beach is the centerpiece of that beauty, but be ready for wildlife as well. Birds, deer, bobcats, gray fox, raccoons, river otters, and ospreys are only a few of the animals found here. Tours, golf, and friendship await. We look forward to seeing you on Kiawah Island!

The Hospitality Room

Our Hospitality Room is a central gathering place for members, but particularly for spouses. Grab a cup of coffee or something stronger, browse through our NAC authors’ collections and the Spotlight on Spouses booklet, chat with friends old and new, and get a first-hand look at the Silent Auction items. And be the first to make a bid!

Meeting Format: Flexibility is Key

For the 2015 meeting, we’ve rearranged the meeting format to give everyone more flexibility. Our keynote addresses on Friday and Saturday will be presented during lunch. Beginning Thursday, the Registration Desk and the Hospitality Room will be open. The NAC golf outing will take place on Thursday morning. On Friday, we’ll have committee meetings after breakfast, the Keynote Luncheon address by Dominick Servedio, introductions of our new members that afternoon, and our black-tie induction dinner that night. Then on Saturday, lots of activities after breakfast: member business meeting, Hospitality Room, and the Keynote address by Doug French of Boeing South Carolina.

Events: Thursday, Friday and Saturday

Silent Auction - The National Academy of Construction conducts a Silent Auction at each of its Annual Meetings, with the proceeds going to the Academy’s financing and funding efforts. You’ll get a chance, upon your arrival Thursday, to browse through the many offers and pencil in a bid. Keep bidding through Saturday if you’d like. Past items have included week-long stays at ski chalets, box-seat tickets to Major League Baseball and NFL games, artwork, tours and more.
Saturday night, we’ll give everyone a final chance to speak up and outbid the silent offers for these great items. Be prepared to up the ante and have some fun!

**Thursday Welcome Night with Butler Mappus: Governor’s Hall in Kiawah Island** - Thursday night features a welcome address from Butler Mappus. Butler Mappus was born and raised in Georgetown, SC, a small historic town just north of Charleston. She is a graduate of the University of South Carolina, and has lived and worked along the South Carolina coast all her life. She moved to Charleston in 1988 and has been a licensed Charleston tour guide for 18 years. At the NAC Annual Meeting, she will share with us her love of South Carolina’s Lowcountry Region – with its variety of recreational activities, art galleries, historic districts, and movie locations – a region that welcomes visitors from all over the world.

By Thursday evening, you’ll probably have viewed the Silent Auction items, done some sightseeing, and maybe even played a round of golf. It’ll be time to relax and have some fun. The Ted C. Kennedy Award will highlight the night. Dress is business casual. Join us at 6 p.m., October 22.

**Friday Luncheon Keynote** - Please join us for lunch on Friday, October 23, where our keynote speaker will be President Dominick Servedio. He will provide unique insight on the rebuilding of the World Trade Center. Some of our members had the privileged opportunity to participate in an exclusive tour in September.

**Friday Night: Black-Tie Dinner and Induction of New Members** - After a day of committee meetings and New Member Introductions, it will be time to honor the Class of 2015 with a black-tie dinner, where our new members will be re-introduced. Join us at 6:30 p.m. at the East Beach Conference Center for transportation to the dinner.

The formal induction Friday night will make for a memorable affair at the Hibernian Hall in Charleston. A National Historic Landmark, Hibernian Hall was built in 1840 to provide a meeting place for the Hibernian Society, an Irish benevolent organization founded in 1801. The Hall is the only extant building associated with the National Democratic Convention of 1860, one of the most critical political assemblies in the nation’s history. It was the first semi-public building of pure Greek style to be built in the city, and the only building in Charleston designed by architect Thomas U. Walter of Philadelphia.

A cocktail reception will be held on the second floor from arrival to 7:30 p.m., and dinner will be served in the Grand Ballroom from 8:15 to 9:00 p.m. Entertainment will be provided by the Cobblestone Quartet, with their jazzy music that captures the flavor of Charleston. Transportation will be provided. We’ll see you at 6:30 p.m. to travel into Charleston, October 23.

**Saturday Luncheon Keynote** - Please join us on Saturday, October 24, for our Annual Meeting Luncheon, where our keynote speaker will be Doug French, Program Support Leader for Boeing Research & Technology. He’ll be speaking on “Boeing South Carolina and the 787 Overview.” Doug is based in Charleston, and has 34 years of aerospace and engineering experience, 27 with Boeing. His work has included over 30 individual programs, including the DC-10, B-2 Stealth, F-16 fighter jets, the C-17 cargo lifter, the Blackhawk helicopter as well as work on the Space Shuttle. He is a member of ASCE and sits on the Advisory Boards of several universities, including the Citadel, Texas A&M, and UT-Arlington.

**Saturday Night: Dinner and Auction Finale at the USS Yorktown** - Built in an amazing 16¾ months at Newport News, Virginia, USS Yorktown was commissioned on April 15, 1943, and participated significantly in the Pacific Offensive that began in late 1943 and ended with the defeat of Japan in 1945. USS Yorktown received the Presidential Unit Citation, and earned 11 battle stars for service in World War II. Much of the Academy Award-winning (1944) documentary “The Fighting Lady” was filmed onboard USS Yorktown. On Saturday night, we’ll gather at this historic treasure for the closing dinner. From 6:45 to 7:45 p.m. guests will enjoy cocktails and delicious hors d’oeuvres. Self-guided tours of the ship will occur during the cocktail hour. A buffet dinner will be served in Hangar Bay III from 7:45 to 8:30 p.m. It will be a lightly themed 1920s evening with The Hot Tones, playing 1920s/1930s swing jazz. We’ll announce the items from our Silent Auction, and you’ll have a final chance to bid and maybe outbid your NAC colleagues. Transportation will be provided. We’ll see you at 5:45 p.m. to travel into Charleston, October 24.

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**Optional Things to Do, Places to Go**

**Golf**
- **Turtle Point in Kiawah Island** 9:30 a.m. on Thursday, the 22nd
- **The Ocean Golf Course in Kiawah Island** 8:00 a.m. on Sunday, the 25th

**Tours**
- **Historic Charleston Tour** 1:00 p.m. to 5:00 p.m. on Thursday, the 22nd
- **Plantations Tour & Luncheon** 9:00 a.m. to 3:45 p.m. on Friday 23rd

**Other**
- **Skeet Shoot in Mingo Point** 1:00 p.m. on Thursday, the 22nd
- **Kiawah Island Resort** Tennis Courts, Swimming Pool, Spa & Fitness Center

Photos Courtesy happytellus.com and savvantmusic.com
Annual Meeting General Structure

2015 Annual Meeting
October 22-24, Kiawah Island, SC

Thursday, October 22
Hospitality Room – open each day
Optional Golf at Turtle Point Course, Skeet Shoot, and sightseeing
Welcome Dinner
Welcome Address from Butler Mappus
Ted C. Kennedy Award
Pick-up Meeting material in Hospitality Room

Friday, October 23
Committee Meetings – a.m.
Optional Plantation Tour
Luncheon
Keynote Address – Dominick Servedio, “World Trade Center Rebuild”
Introduction of New Members
Black-Tie Induction Dinner at Hibernian Hall in Charleston

Saturday, October 24
Member Business Meetings – a.m.
Tours (on your own)
Keynote Address – Doug French, “Boeing South Carolina and the 787 Overview”
Dinner at USS Yorktown and Silent Auction

Sunday, October 25
Sightseeing/Day Trips (on your own)
Golf at The Ocean Course

NAC Annual meeting registration forms and Kiawah Villa lodging registration forms can be downloaded at www.naocon.org or email Sandy at spittman@utexas.edu.

Organizing Committee: Milo Riverso, John Nobles, Jim Scotti Shirley Jaffe, Rusty Haggard, Sandy Pittman, Pamela Torres
The 2014 Auction was a big success and raised a total of $31,635, exceeding our goal of $25,000! Items donated to the Auction included, but were not limited to: stays at private condos and homes, handmade crafts, art, boat and vintage car tours, dinners, and bottles of wine.

The Auction will be displayed and opened for silent bidding in the Hospitality Room until 5:00 p.m., Saturday, October 24. But wait, that's not the final call. After dinner the Auction goes live! We will provide additional background information on each sponsor and the items they have donated. If you have any sponsorship questions, please call Bill Badger at 480-965-2499 or 480-802-2844.

With the increased Academy Membership, we anticipate that the Auction will become even more popular for both generation of revenue and the collegiality aspect of the Academy. We have set a goal of $35,000 for the 2015 Auction.

Successful bids are received as contributions by the NAC and are additive to Life Membership levels. Donators are also recognized by the Academy and are given a credit of half the final bidding price towards Life Membership.

We would like to extend a special thank-you to our past donors, sponsors and bidders, without whom we would not have had continuous success over the past several years.

Please let us know if you can add you to our donor/sponsor list for 2015. For convenience, you can submit a written description and pictures of your donated items to Sandy Pittman at spittman@utexas.edu.

New NAC Website

The Communications Committee and the NAC staff have been working diligently on the new website design since the 2014 Annual Meeting in Austin. At Kiawah Island, the new website will be ready to be explored by members. Some of the new features include:

- New, fresh layout and graphics design
- Photos and bios of all NAC members
- Customized members-only area
- Electronic voting capability

Check with NAC’s Sandy Pittman for a demonstration on how to explore the new website. The launch of the website to all NAC members will occur in the very near future.
Ted C. Kennedy Award- Jimmy Slaughter

Jimmy Slaughter’s commitment to improving all aspects of the construction industry has long been a driving force for positive change in the most critical areas — safety, workforce development and productivity. He has led the effort as an individual, a businessman, and a member of the National Academy of Construction (NAC). In all areas he has contributed extensive amounts of his time, personal assets and business’s resources. In fact, Jimmy’s efforts and leadership have been and continue to be keys to NAC’s sustainability and future growth. His singular idea to establish a national construction forum to promote broad-based collaboration and leveraging of resources to drive industry improvements has become the centerpiece of NAC’s programmatic outreach.

As a direct result of Jimmy’s leadership, his firm, S&B Engineers and Constructors, has consistently set world records in safety. S&B is frequently used as the example to which other E&C firms aspire. Its influence has been so impactful that S&B is used as a model for owner engineering organizations as well. S&B has also spawned efforts by other industry organizations to develop new approaches and better practices that are impacting the safety performance of the industry at large.

An area where another of Jimmy’s personal passions can be readily seen is in the area of workforce development. He has championed this in many ways, including establishing a focused training program for unskilled women so they can be recognized and hired as craftspersons. This not only enables them to dramatically improve their economic situation, but is an additional source of skilled labor in a tight labor market. Today he has taken the lead in establishing a formal process among owners and contractors to significantly increase the amount of skilled craftspersons available in the Houston, Texas, area. The model he is promoting will be easily leveraged into other geographic regions.

An example of Jimmy’s generosity is North Side, a retreat north of Houston, which has hosted multiple meetings of NAC, CII and other industry groups. If you have been at North Side, please wear your complimentary cap to the Welcome Dinner. If you forget, Sandy or Pam will have extras.

New General Secretary - Wayne Crew

We are pleased to announce that Wayne Crew will succeed Richard Tucker as General Secretary of the National Academy of Construction. Wayne’s selection was confirmed by the NAC Executive Committee at its North Side meeting in May. The transition will begin at the October NAC Annual Meeting in Charleston, South Carolina.

Wayne’s selection resulted from a search that began in 2012 at the Annual Meeting in Puerto Rico, when Richard, the Founding General Secretary since 1999, announced his intention to retire after the 2015 Annual Meeting. Search Committee members were Dave Nash (chair), Bud Ahearn, Richard Anderson, Jim Porter, Hugh Rice, Jimmy Slaughter and Rich Corsi, Chair of the UT CAEE Department. (Sharon Wood, previous CAEE Chair and now Dean of Engineering, was an earlier committee member.)

After a significant career as an executive in industry, Wayne joined the CII staff in 2004 and became CII Director in 2007. He was elected to the Academy in 2010 and is a Life Member. He is currently on the Membership Committee.

The NAC is entering a new phase, one that has been in the planning and development stages since 2010. It plans to retain its headquarters at UT Austin with a small staff, but will see significant development in programs and activities. For example, the NAC has grown from 24 Charter Members and a budget of $6K in 2000 to more than 200 members and an operating budget of more than $500K in 2015. Our Strategic Plan is for controlled growth, reaching 1,000 members and an order-of-magnitude budget increase in the next decade.

Please join us in welcoming Wayne Crew as the General Secretary Designate for the National Academy of Construction.
The National Academy of Construction—Its Members and Its Mission

By Bud Ahearn, NAC 1st Past President

In recent months the National Academy of Construction (NAC) Strategic Planning and Membership Committees have completed their work under the very able leadership of Jim Porter, Jimmy Slaughter, Dave Nash, Dominick Servedio, and Hugh Rice. Their purpose was to review the strategic direction, mission elements, and member selection criteria of the Academy. Both Committees affirmed that we are moving in the right direction and growing the strength and potential of NAC by selecting exceptional industry leaders with a bias for action—desire to serve our nation and industry.

Founded in 1999, the National Academy of Construction is unique. First, its membership is “honorary” and intended to recognize and honor construction industry leaders for their extraordinary contributions to our industry; second, its members include the entire array of construction industry stakeholders—owners, designers, construction managers, general and specialty contractors, attorneys, financial managers, labor leaders, suppliers, academics and researchers, and professional and trade associations; and third, its operational purpose is to share this reservoir of diverse expertise and proven leadership as a service to the nation.

Members of NAC are elected and restricted in number to sustain a growth rate of 25 new members per year. The Membership Committee employs a rigorous annual process to identify and recommend a slate of new members for election by all NAC members. It is further restricted by selection criteria which emphasize extraordinary leadership, exceptional achievements and lasting improvements to the construction industry over many years, many projects, and the many components of our diverse enterprise. It would be an exception to elect a member whose résumé includes an outstanding accomplishment on a single project or achievements of significance within a single company, agency, or university. Being elected to NAC membership, is for most members, not their first highly esteemed national honor.

NAC members represent the many professions, disciplines, businesses, workforce developers, and other elements in the construction industry that come together as the primary stakeholders of the built environment. Collectively, they are remarkable forces for good, extending their impact into our nation’s political, economic, social, technology, and national security programs. Today’s members have made significant contributions in the areas of technology, alternative contracting and project delivery procedures, work processes, safety, industry image, workforce development, labor relations, tools, communications, construction law, higher education, and cost and schedule management effectiveness. The Academy membership currently numbers almost 200 professionals.

Many national and federal entities seek out expertise such as that found in NAC to work on issues of importance. NAC members currently are serving on such groups as the National Academy of Engineering, the Federal Facilities Council, the National Transportation Board, the National Academies Board on Infrastructure and the Constructed Environment (BICE), the boards and advisory councils of professional societies, and others. Many NAC members also serve on corporate boards or as consultants to private and public agencies. As a strategic Initiative we have established the NAC Forum, which is composed of private and public sector leaders from many of these groups. The Forum conducts annual workshops in Washington, D.C., and most recently gathered there to study how to advance workforce development, best practices, and industry image. Future work by the Forum will be on developing and implementing strategies to correct critical shortfalls in the craft workforce. In addition, the NAC Safety Committee is developing into an aggressive, self-directed, nationally prominent, and influential force. The committee is very active in planning its short-, mid- and long-term program goals—all aligned to influence the achievement of zero injury outcomes on construction projects. The Safety Committee and the Construction Industry Institute (CII) Safety Research Team have joined together to make a significant contribution on the Low Frequency High Impact Initiative underway in the industry’s safety community. From our uniquely diverse membership, other like-minded members are forming initiatives to address additional critical issues within the industry.

Notwithstanding the credentials and prominence of the members, NAC has developed a culture of collegiality. Titles are dropped in deference to having a “first name” relationship with one another. In addition, attention is given to members’ spouses through a collection of personally written spouse perspectives authored by members themselves and shared with the membership at large. Also, we recognize individual leadership accomplishments by publishing accreditations that note such achievements.
NAC is a very young Academy possessing enormous promise and potential for possessing the construction industry. While much organizational development progress has been achieved and operational initiatives are beginning to be impactful, there remains a future to build. The pillars of NAC’s future are: extraordinary leaders, membership representing the breadth of industry stakeholders, and service. Operating guidance and procedures for service initiatives are currently being developed to assist members in advancing their initiatives.

**2015 Membership Process**

The primary mission of the NAC is to offer highly qualified, proven, and reliable leaders to service for the nation. To accomplish that, we must have a membership selection process that is thorough and extensive. The NAC process is one of the most selective of its kind in the industry and involves the entire NAC membership.

Selecting members takes a full year for each class chosen and requires considerable involvement by the Membership Committee in securing nominations, gaining references, and performing research long before the full membership votes. Those on the Membership Committee are carefully chosen for three-year terms (with one-third of the committee rotating off each year) so that the eclectic nature of the NAC is well represented.

The process begins in October, when the committee calls for suggestions for prospects to update an evergreen list that carries some previous nominees into the next election cycle. In 2015, there were 286 PROSPECTS at the beginning. Calls for nominations have always gone out to the general membership, but the Membership Committee in recent years has taken a more proactive role in this initial step.

By the end of December, the committee develops a list of about 100 CANDIDATES and assigns mentors for each candidate from within the Membership Committee. Those mentors then gather more information on the candidates in an informal fashion. Their reports in January provide a list of new nominees to the NAC. In 2015, there were 53 NOMINEES after this phase of the process.

Nominations are due by March 31. Nominators send out reference forms on each nominee, and the references, due by April 15, are sent only to the NAC office, not back to the nominators, to assure candor. After the nomination list is announced in mid-April, a call is made for comments from all NAC members. This year there were 622 comments provided to the NAC office.

In late May, the Membership Committee meets to select the ballot. Nominators then contact each BALLOT NOMINEE for permission to put him/her on the ballot with the nominees' agreement and commitment to participate in NAC activities.

In mid-June, the ballot for the Class of 2015 was sent to the NAC membership. A vote of 75 percent approval is required for selection to NAC. The class is listed on the next page, and the new members received a formal letter from the NAC president, Dominick Servedio. They have been invited to the Annual Meeting in October, when they will be formally inducted into the Academy.

Consistent with the broad scope of the Academy and the expansion of membership, the Membership Committee has been organized into five groups: I-Owners/Users; II-Designers/Program and Project Managers; III-Contractors/Construction Managers; IV-Service/Consultants; and V-Academics/Researchers. This helps to ensure attention is given to the five groups. Although there are no group quotas; the organization of the committee is to ensure broad exposure of the members.
New Members Selected to National Academy of Construction

The National Academy of Construction is pleased to announce its Class of 2015. They will be formally inducted at the NAC Annual Meeting to be held in Kiawah Island, SC, on October 22-24.

The new members represent a wide range of engineering and construction expertise, and add to the breadth and depth of the Academy’s distinguished membership. They were selected from more than 250 nominees. Congratulations to the National Academy of Construction Class of 2015.

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**Reason for election:** “Outstanding leadership in advocating and implementing best procurement, contracting and dispute resolution practices in advancing underground construction industry.”

**William E. Edgerton**
Principal
McMillen Jacobs Associates

**Reason for election:** “Outstanding leader in Construction, particularly evident through his critical role in Katrina recovery and industry safety initiatives.”

**Robert S. Boh**
President
Boh Bros. Construction Co., LLC

**Reason for election:** “Leadership in global development, design and construction in North and South America, Europe, and Asia.”

**Thomas Farrell**
Senior Managing Director
Tishman Speyer

**Reason for election:** “Decades of innovative improvement in project execution and delivery for owners in Healthcare, Higher Education, Government, the Military, and the Private Sectors.”

**James A. Broaddus**
President
Broaddus & Associates

**Reason for election:** “Recognized leadership in the construction industry through industry organizations.”

**Ronald M. Fedrick**
CEO
Nova Group, Inc.

**Reason for election:** “Generous with his time and resources, he has always been heavily engaged in helping to shape public policy issues relating to water resources and civil engineering.”

**Christopher Burke**
President
Christopher B. Burke Engineering Ltd.

**Reason for election:** “Exemplary leadership in the construction industry with focus on construction of state-of-the-art signature bridges.”

**Michael D. Flowers**
President & CEO
The American Bridge Company

**Reason for election:** “National and international leadership in public policy and in education for water resources infrastructure and management.”

**Gerald E. Galloway, Jr.**
Glenn L. Martin Institute Professor of Engineering
University of Maryland

**Reason for election:** “A career of public service which has advanced the state of art in delivering essential and reliable transportation infrastructure.”

**King W. Gee**
Director of Engineering & Technical Services
AASHTO
Reason for election: “Major program management, construction management, and construction at risk for private and governmental clients worldwide.”

Charles L. Harrington
Chairman, CEO & President
Parsons Corporation

Reason for election: “Leadership positions in numerous national societies and organizations in the construction industry.”

Christine M. Keville
President & CEO
Keville Enterprises, Inc.

Reason for election: “Extraordinary leadership, mentorship, and encouragement of young individuals fostering their entry into the practice of construction engineering.”

Harold D. Pritchett
Professor Emeritus
Oregon State University

Reason for election: “Herculean efforts in guiding complex federal projects to successful completion while always mentoring young engineers for success.”

Lester M. Hunkele, III
Owner
Hunkele Consulting

Reason for election: “The individual most responsible for providing a path to Professional Engineering licensure for construction engineers and civil engineers practicing construction.”

David W. Johnston
Edward I. Weisiger Distinguished Professor Emeritus
North Carolina State University

Reason for election: “Proficiency in leading research teams to workable solutions addressing the problems inherent in dam and levee design and construction.”

William F. Marcuson III
President
W.F. Marcuson III & Associates, Inc.

Reason for election: “Innovation and leadership in civil engineering while actively contributing to the construction industry as a whole through workforce and standards development.”

Jon D. Magnusson
Senior Principal
Magnusson Klemencic Associates

Reason for election: “Passionate leader, mentor, innovator, professional engineer and client advocate in the engineering/construction industry.”

Jane C. Penny
Group Chief Executive
AECOM

Reason for election: “Recog-nized leader in the management, construction and operation of major transportation programs globally.”

Thomas F. Prendergast
Chairman & CEO
MTA

Reason for election: “Leadership of the construction enterprise, including construction safety and construction education at all levels.”

A. Ross Myers
CEO
Allan Myers

Reason for election: “Success in managing iconic projects, serving as NYBC Chairman and a long history of community service through participation with charitable organizations.”

Peter A. Marchetto
President
Tishman Construction

Reason for election: “Herculean efforts in guiding complex federal projects to successful completion while always mentoring young engineers for success.”

Lester M. Hunkele, III
Owner
Hunkele Consulting

Reason for election: “The individual most responsible for providing a path to Professional Engineering licensure for construction engineers and civil engineers practicing construction.”

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CEO
Allan Myers

Reason for election: “Leadership of the construction enterprise, including construction safety and construction education at all levels.”
“Follow your passion” is the mantra of the NAC Safety Committee (SC) and that is exactly what Bud Griffis did. In a four week period, NYC experienced four fatalities in on-site construction incidents. Bud approached Lou Coletti, the President of the Building Trades Employers Association (BTEA) of New York, and suggested the construction industry do something rather than sit back and let the regulators and public set policies that would not work. Bud has been attending BETA Safety Committee monthly meetings. He approached the NAC Safety Committee to support this as an initiative, which was universally supported. With the help of NAC members, Bud drafted a plan to move the safety sense of NYC contractors, subcontractors, owners, and others towards the culture of Zero Injuries. This draft plan is based on the NAC Safety Position Papers, numbers 1 through 12.

The BTEA represents major general contractors, construction managers, and subcontractors that are a major part of the industry performing construction in the New York Metropolitan Area. As such, the BTEA has historically been a leader in focusing the industry on worker safety. The BTEA is committed to leadership and action on construction safety. BTEA members have proven that they have the safest job sites in the country, and will continue to do so. The BTEA has led the industry and the nation in developing Build Safe NYC, a 12-point code of safe job site conduct that every union contractor and worker has pledged to follow to a higher level than required.

The challenge faced by the BTEA is unlike that of a single company because it is working to influence thousands of companies. Bud has testified before City Council, recruited NAC members to join the BTEA Safety Committee, congratulated CEOs and Presidents of companies who have had projects with zero injuries for the week, and solicited help from NAC members and CII to provide data, ideas, safety courses and tools for Zero Incident Safety Management (ZISM). With the help of the NAC SC, a “Top 10” list of what CEOs can do for safety was generated. In support of the effort, S&B has shared all its safety documents and videos. Jimmy Slaughter has offered an open invitation for a visit to his facilities to show what a zero injury workplace looks and feels like. Bud used many of Jimmy Slaughter’s ideas when speaking before the Mechanical Contractors Association of America (MCAA).

In September, a pilot program of companies implementing ZISM will be kicked off. The NAC SC will continue to keep this as one of its key initiatives. Bud, thanks for bringing forward your passion!
Safety White Papers & Emmitt Nelson

It is said that it is a gift to be able to share your ideas with the written word. If that is so, we have a gift within NAC. Emmitt Nelson has been our “go to” author for all Safety White Papers (SWP) since the NAC was formed. How does he think up all those topics? The NAC collection of 34 SWP’s have inspired graduate students, construction supervisors, professors, trade associations, CEOs, and you and me. They have made known what is possible, and have provoked dialogue and action.

This year’s additions to the SWP Library include:
- SWP#32 Two Faces of Caring - distribution for graduate class at NYU
- SWP#33 Are Some Contractors Stuck in a mid ’80s Standard for Safety Performance?
- SWP#34 Supporting the 2015 OSHA Stand Down to Prevent Falls

Emmitt shared his safety journey from 1942-2015 with UT Graduate students in Civil Architectural and Environmental Engineering. Additionally, a set of all NAC SWP’s were forwarded to Building Trades Employers Association in New York City as part of the NAC Safety Committee “Follow Your Passion” outreach.

If you have not recently taken a look at the repository of all the SWPs, please take time to do so. They can be found at this link: http://www.naocon.org/index.php?option=com_content&view=article&id=18&Itemid=20.

Lastly, please send a note to Emmitt to thank him for sharing his safety talent and passion with us for all these years!

“I wish I had a magic wand to help people understand the importance of Zero Injuries. People should always ask themselves, if I had a son/daughter/grandson/granddaughter working in construction, what would I do to keep them safe? The answer is everything!”

-Jimmy Slaughter

With this as his mission, there is no doubt why we see the year after year recognitions of excellent safety performance. These awards are not the goal, but a reflection of the effort being made to save people’s lives. The real recognition is people going home safely from work every day to their families and friends.

- HBR_Award_2015. Presented by the Houston Business Roundtable for outstanding safety performance by a company.
- Awards-EIC_Pyramid and Award-Pyramid3. Associated Builders and Contractors’ “Excellence In Construction” Award presented for outstanding quality, safety, and construction performance on a construction project.
- SCOAR_Award_2015. Presented by the Southeast Construction Owners & Associates Roundtable for outstanding safety on a construction project.
- ABC-CNA_2014. Associated Builders and Contractors’ “National Safety Pinnacle Award” presented by the national office to a company with outstanding safety management processes.

S&B is not resting on its laurels or on past recognition. Jimmy Slaughter wants to be sure he has done everything possible to eliminate Low Frequency High Impact Incidents (LFHII) within his company and the industry. He volunteered S&B to be the company providing the initial data for the NAC LFHII team to see how an engineering and construction company works on safety from the inside out. S&B also shared every safety document and video with Bud Griffis as he leads the effort with BTEA in New York City.

Keeping safety in the front of everything we do is not just a full time job; it is the job. You do not reach a milestone and stop. Every day is an opportunity to make a difference.
Current Sources of Funding

The Academy’s primary sources of funding are membership dues and voluntary contributions from members. In recent years, corporate sponsorship of the Annual Membership Meeting has added industry support. Other revenue has been derived from membership contributions to the Annual Meeting as well as the silent auction.

For 2014, these were the sources of funding:

1. Membership Dues - $45,500
2. Life Memberships - $103,600
3. Voluntary Contributions - $79,000
4. Silent Auction - $31,600
5. Annual Meeting Sponsorship - $95,000
6. Annual Meeting Revenue - $95,000

This resulted in $449,700 in total revenue for the year. The Academy’s expansion will lead to more income from each of these sources, but it is insufficient to fully implement our new Strategic Plan. The endowment stands at $672,300.

Sources of Additional Revenue

Academy active membership will grow to at least 700 by 2030. This will yield substantial additional revenue from membership dues and voluntary contributions sufficient to grow the organization in a “business as usual” mode.

Our new Strategic Plan aspires to do better. Additional revenue is required to fully implement the Plan. The best possible source is the construction industry. Industry Sponsorships are being sought with annual contributions of $5,000 or $10,000, in addition to company sponsorships of the Annual Membership Meeting. Another possible source is Federal Government grants and contracts, similar to NAE.

Estimated Future Expenses

Estimated expenses for 2015 are $500,000. These are expected to double by 2020 and reach $2,500,000 by 2030.

Major components of additional expenses include:
- Additional staff, consultants, and overhead
- Growth of the Annual Membership Meeting
- Strategic Plan implementation activities
- Transfers to the endowment

Implementing the Long-Range Financial Plan

Key Principles: The National Academy of Construction should be supported both by the members and the construction industry. Membership activity should be self-supporting.
Membership dues, fees, and voluntary contributions should be mindful of three types of membership: Members still working for substantial organizations; members with restricted or limited resources; and retirees with or without adequate resources to contribute more than Dues and Annual Meeting fees.

Every effort should be made to tailor the membership financing program to the realities of Academy membership. Encouraging financial support is important, but participation is every bit as crucial to the organization’s future. Every member should be consulted regarding his or her commitment to the National Academy of Construction.

The proposed corporate sponsorship program is essential to NAC growth and service to the industry. Voluntary corporate contributions should be requested from every organization represented in the Academy’s membership. Our goal is $500,000 - $1,000,000 in annual support by the year 2030.

A successful corporate sponsorship program will require regular communications and outreach activities. Sponsors need to know how their support is being used and how it accords with the Academy’s Strategic Plan. This information program also will be useful to generate wider understanding of the Academy and its membership.

2015 National Academy of Construction
Life Members

**SILVER ($5,000 MIN.)**

Harold Adams    Peter Davoren    Rick Haller    David Nash
Robert Alger    Charles DeBenedittis    Stephen Hanks    Robert Nichol
Richard Anderson    William Dorey    Melissa Herkt    John Nobles
Sam Baker    Tom Farrell    William Hite    Bob Prieto
Robert Bittner    Linda Figg    Mike Johnson    Doug Pruitt
William Brookshire    Michael Flowers    Vince Kontry    Chris Reseigh
Jack Buffington    Arthur Fort    Ralph Larison    Hugh Rice III
Doy Cole    Ron Gafford    Jeffrey Levy    Robert Rubin
Wayne Crew    Edward Gibson    William Marcuson    Thomas Scarangello
John Dalton    Thomas Gilbane    John Mihm    Clifford Schexnayder

**GOLD ($15,000 MIN.)**

William Badger    Bud Ahearn    -    Richard Tucker
Ted Kennedy, deceased    James Braus    -    Jimmy Slaughter
James Porter    Michael Goodrich    John Lamberson, deceased
Tom Sorley    John Lamberson, deceased
J.J. Suarez    Ralph Peterson, deceased

**PLATINUM ($25,000 MIN.)**

Dominick Servedio

**DIAMOND ($50,000 MIN.)**

Milo Riverso

**CORNERSTONE ($100,000 MIN.)**

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Marleine AbouRizk was born and raised in Lebanon, where she met her first love and husband of 27 years, NAC member Simaan AbouRizk. She completed a degree in interior design in Lebanon in 1984, married Simaan in 1986, and had her first daughter in 1987. Soon after the birth of their first child, the two moved to Lafayette, Indiana, where her husband completed a PhD degree in civil engineering. Marleine, always clever, talented, and resourceful had her skills put to test during this move. With limited resources, a new culture, and a new language to absorb, she found incredible ways to care for her family. She was always the biggest factor in the success of her husband, never letting him lose focus of his goals. Due to the ongoing war in Lebanon, the couple could not return home once Simaan’s education was complete. Marleine’s encouragement led Simaan to accept a job at the University of Alberta in Edmonton, Canada, in 1990, a place they have called home since. In Edmonton the couple has experienced immense success both at the University of Alberta, in business, and in social life. Marleine’s family grew to include three daughters, the youngest, Deema, completing her degree in Psychology, Jenna, completing her master’s in environmental sciences, and her eldest, Hala, currently working with a local consulting firm in Edmonton after completing her master’s in construction engineering and management. Recently Hala has married and brought Marleine her first son, Sean Newstead! With Simaan and Marleine’s help, Hala and Sean built a beautiful house next door to their parents. This alone is a tribute to the closeness and love Marleine has created for her family.

Today Marleine is the cornerstone of a very busy family. She is a mentor, counselor, chef, teacher, and manager of five demanding adults. Each day she selflessly puts everyone’s needs ahead of her own and asks only for smiling faces in return. Each member of the family undoubtedly owes their success and happiness to her for bringing out the best in everyone.

Kathleen Levitt, wife of NAC member Raymond Levitt, was born in Portland, Oregon, and is a third-generation Northwesterner. She probably appreciates cloudy and rainy weather at the beach more than most. Her parents moved from Portland to the Bay area when Kathleen was in college, and she joined them for the new adventure. After completing her studies in Theatre Arts at Santa Clara University, she took administrative jobs in Boston and in the Bay area. She then explored the theatre world more thoroughly by training for a year at the American Conservatory Theatre in San Francisco, but decided that the acting lifestyle was not for her. Later, she earned a master’s degree in elementary education—and found a use for her theatre skills while teaching young children. After leaving the theatre, she found administrative work in the Bay area. During this time, she met a Stanford graduate student newly arrived from South Africa. Raymond intrigued her from his first “Hello”—which was spoken in his, to-her-ear, English accent! Kathleen and Ray’s family includes a son and daughter-in-law, one granddaughter, and two daughters—all of whom currently live in the Bay area. Kathleen enjoys, and occasionally teaches, gluten-free baking, necessary for some members of the family. She loves to walk as well as going on light hikes and bike rides, and is just beginning volunteer work with a group that brings hands-on environmental experiences to elementary students. She tries to visit the Northwest each year to reconnect with her roots and take walks, holding onto her hat and clutching her jacket, along the Oregon Coast.

Jim Wilson is the spouse of NAC member Anne Bigane Wilson. Jim hails from Lodi, OH, but has resided in Chicago, Illinois for 29 years. Jim graduated from Purdue University with a BS in civil engineering, and enjoyed a 40+ year career working as both a Project Engineer and Engineer-Estimator on heavy construction and road reconstruction in both the private and public sectors. Jim started his career working primarily with Bridge Contractors. He joined Big-
Spotlight on Spouses Continued

Judy Schexnayder

Judy Schexnayder, wife of NAC member Cliff Schexnayder, hails from Atlanta, Georgia – a true Georgia Peach. She and Cliff met through a fraternity brother of his while he was at Georgia Tech. Judy and Cliff married at the Shrine of the Immaculate Conception in downtown Atlanta. It is one of the few Atlanta buildings General Sherman did not burn as he marched to the sea. She still has a family table left from those days.

Like many others in our group, Judy has led a wandering life as Cliff moved from project to project. The first move was to Ft. Belvoir, Virginia, followed by adventures to Vicksburg; Covington, Louisiana; West Lafayette, Indiana; Ruston, Louisiana; Grapevine, Texas; Durham, North Carolina; and finally to Tempe, Arizona for a full 20 years. Along the way a daughter, Ann, was born in Virginia, and is now with Hensel Phelps in Arizona; a son, Clifford III, in Atlanta, who is now a freelance writer living in Dallas and covering South America for ENR; and a son, Pete, born in Vicksburg, who is with Walsh Construction Company in Branford, Connecticut.

Judy spends most of her time knitting and dyeing fabrics for her colorful creations. But those activities take second place to grandkids when they come to visit. The grandkids are into painting gourds, another one of Judy’s artistic activities.

Karen Loulakis

Karen Loulakis spent most of her early life in Tenafly, New Jersey, with her six siblings and large, extended family. When Karen’s father was offered a job in San Francisco, the family moved to Hillsborough, California, where she attended high school. After graduating from Occidental College with a degree in Economics and International Relations, Karen decided to return to the East Coast to attend Boston University School of Law.

She and Mike met through a “sort-of” double blind date arranged by a mutual friend. Their relationship blossomed when Mike was a summer law clerk with Bechtel in San Francisco, giving them the opportunity to spend three months playing in California with her family. As law school graduation approached, they decided that Washington, D.C., was where they wanted to practice law and raise a family; they did just that after they were married in 1980. They have lived in Great Falls, Virginia, for the past 25 years.

The unquestionable heart-and-soul of the Loulakis family, Karen has done a remarkable job of balancing her legal career and family life. Her highest priority has always been her three children, Christina (28), Andrea (25), and Charlie (20). Karen was not only ever-present at all school, sports, church, and community events, but was (and still is) the energy behind all family activities. Particularly memorable are some incredible family vacations, including several extended international ventures and camping trips to most of the country’s national parks. A great cook and party organizer, Karen made the Loulakis house the gathering spot for the children’s friends and their families.

Karen was able to keep the family running smoothly while also becoming one of the most well-known trust and estates lawyers in the Washington, D.C., area. While she represents lots of “normal” people, Karen has had the good fortune of providing estate-planning advice to sports stars, such as Arthur Ashe, John Smoltz, Michael Jordan, and Julius Peppers. As a sports-centered family, the children always found Karen’s clients to be far “cooler” than Mike’s, especially when it came time to get great tickets and memorabilia.

As for things outside of family and work, Karen enjoys skiing and is an avid runner – regularly competing in half-marathon races. She has long been an ardent sports fan, particularly of baseball, and she and Mike have season tickets for the Washington Nationals. In the summer, she spends as much time as she can at the family’s home in Avalon, New Jersey, which is one of her favorite places in the world.

Editor’s Note:

Many of our members have significant spousal involvement in their careers, and a number of spouses attend our annual meetings. The Spotlight on Spouses is included in the Bulletin as a way of introducing these delightful and accomplished individuals. The NAC publishes a booklet of collected Spotlight articles, which is exhibited in the Hospitality Room at the Annual Meeting. We encourage all NAC members to contribute a write-up to this section. You can submit your writ-ups to Sandy at spittman@utexas.edu.
2015 NAC Executive Committee

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2015 Annual Meeting: Milo Riverso  milo.riverso@stvinc.com

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