Continuous Performance Improvement: Detailed Work Processes – Do

Key Points

- Addresses the Do stage of Continuous Performance Improvement, the second stage in a Plan-Do-Check-Act cycle, to be used in conjunction with companion Executive Insights examining the other stages of CPIP.
- Details the Do stage as comprised of five principal processes: asset integrity, commodity movement, business risk, commercial development, and management, which can be customized based on industry and company needs.
- Provides flow charts with a clear guide to each process and a starting point for adaptation and implementation.

Introduction

This Executive Insight provides a detailed look at the Do stage of Continuous Performance Improvement Processes, complemented by a series of Executive Insights providing flow charts for each of the various processes employed as part of a Plan-Do-Check-Act system. These Executive Insights reflects the author's experience both in industry executive roles as well as consulting in this area.

This Executive Insight examines:

- Asset Integrity Process
 - o Design (Figure 1A)
 - o Build (Figure 1B)
 - Maintain (Figure 1C)
- Commodity Movement Process
 - o Defining Operating Limits (Figure 2A)
 - o Operate, Monitor and Control (Figure 2B)
 - o Schedule Movements, Maintenance, Prevention, and Mitigation (Figure 2C)
 - Manage Incidents (Figure 2D)
- Business Risk Management System (Figure 3A)
- Commercial Development Process (Figure 4A)
- Management Sub-systems
 - o Operation (Figure 5A)

- o Technology (Figure 5B)
- Security Management System (Figure 5C)
- o Stakeholder Relations Process (Figure 5D)

Do

The Do phase of continuous performance improvement incorporates five principal management systems that encompass 13 distinct processes, illustrated by the flow charts in this Executive Insight.

The **Asset Integrity Process** consists of separate sub-processes covering the design, build, and maintain phases of an asset, detailed in Figures 1A through 1C.

- The Design phase begins with a clear definition of performance expectations which are reviewed
 and tested against identified regulatory requirements. The results of these activities are
 translated into complete specifications. Caution is urged as complete scope and specifications
 are required to deliver the requisite outcomes successfully. The design process is focused on
 delivering assets that meet these specifications. These outcomes are reflected in design
 drawings or BIM models, which are verified for correctness.
- In the Build phase, permits and qualified contractors are obtained. Figure 1B reflects the
 associated bidding and contracting activities as well as dealing with unsatisfactory performance.
 Acceptance tests and startup activities are reflected in this process description. The completed
 project is documented and often the final as-built BIM model serves as a facility management
 baseline as part of a broader enterprise asset management system. Attention is called to the
 two parts which comprise Figure 1B.
- The Maintain phase of asset integrity is reflected in Figure 1C and covers the operating life of
 the developed facility. Documented maintenance activities and any facility modifications would
 be reflected in an updated facility management baseline and any associated enterprise asset
 management system.

The **Commodity Movement Process** reflects the author's experience in the pipeline sector. Commodity movements are not limited to that sector, however, and analogous processes can be constructed for the minerals and natural resources sectors. Commodity movements encompass four major sub-processes that are detailed in Figures 2A through 2D. Figure 2B's focus on Operate, Monitor, and Control are broadly applicable and can serve as a good analog for more traditional logistics activities. The Management Incidents process is applicable across industries and both public and private organizations.

The **Business Risk Management System** is illustrated in Figure 3. Unlike many business risk processes, the approach described considers not just risks but also opportunities. The process encompasses assessment, implementation, and identification and documentation of lessons learned. Interfaces with the Asset Integrity process are highlighted.

The **Commercial Development Process** begins with reviewing performance expectations and developing a marketing plan. Commercial contracts are put in place and progress monitored on the subsequent implementation plan. Assets that are developed are transferred to operations. Figure 4 (parts 1 and 2) provides for addressing unsuccessful progress as well.

Management Sub-systems are illustrated in Figures 5A through 5D, which include Operations, Technology, Security, and Stakeholder Relations. The rigors with respect to the technology sub-process

are even more important as new technologies like artificial intelligence and challenges such as cybersecurity become more common.

Conclusion

The 13 processes that comprise the Do stage of Continuous Performance Improvement Processes provide a ready starting point for organizations. These are broadly applicable and can be modified to reflect specific industry and company needs. Companion Executive Insights describe the Plan, Check, and Act stages of Continuous Performance Improvement.

Figure 1A

ASSET INTEGRITY PROCESS: DESIGN

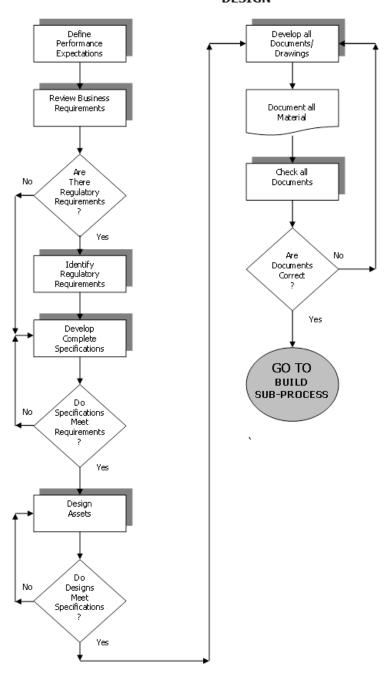


Figure 1B

ASSET INTEGRITY PROCESS: BUILD

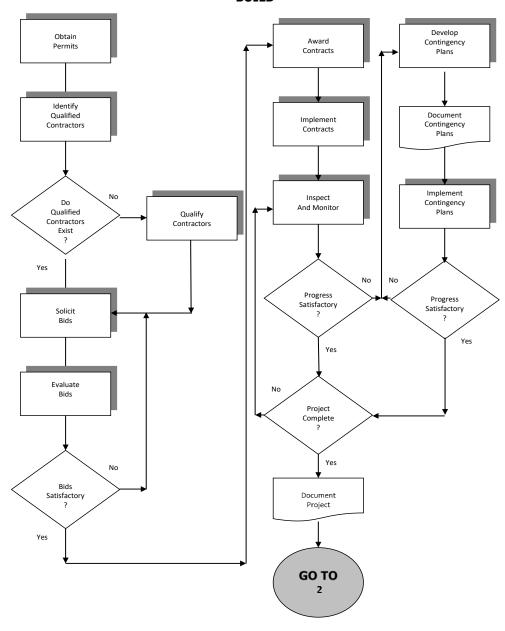


Figure 1B

ASSET INTEGRITY PROCESS: BUILD (Continued) Develop Punch List 2 Document Punch List Conduct Acceptance Tests Implement Punch List Tests Successful ? No Punch list Complete Start-Up Facilities Yes No Start-Up Successful ? Yes GO TO MAINTAIN Document Start-Up SUB-PROCESS

Figure 1C

ASSET INTEGRITY PROCESS: MAINTAIN

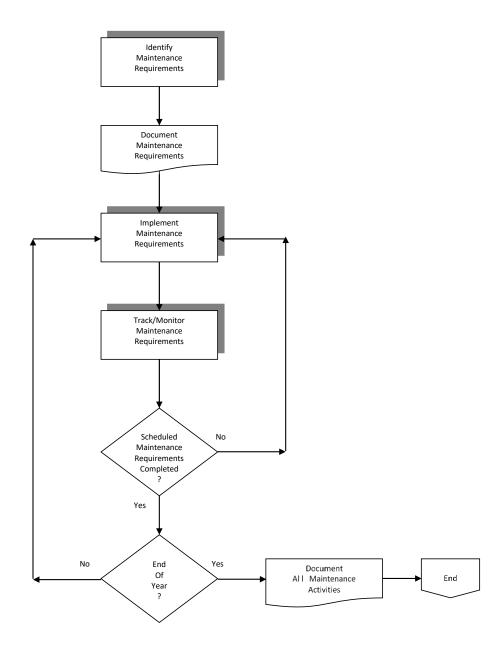


Figure 2A

COMMODITY MOVEMENT PROCESS: DEFINING OPERATING LIMITS

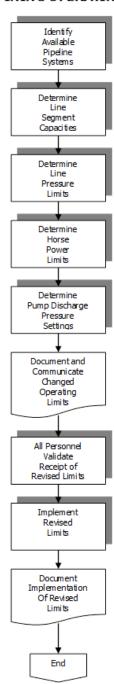


Figure 2B

COMMODITY MOVEMENT PROCESS: OPERATE, MONITOR, AND CONTROL

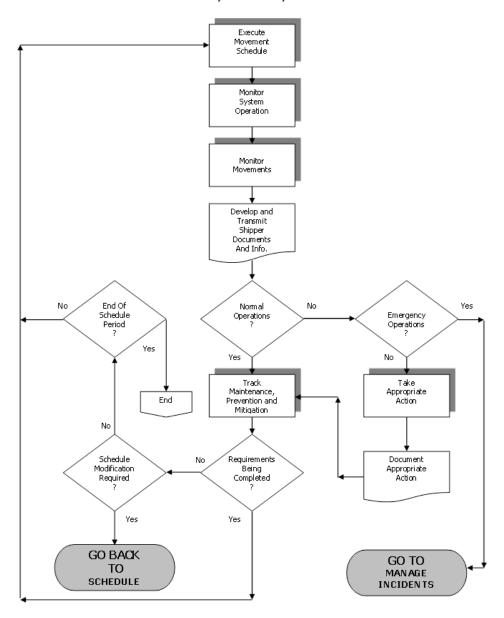


Figure 2C

COMMODITY MOVEMENT PROCESS: SCHEDULE MOVEMENTS, MAINTENANCE, PREVENTION AND MITIGATION

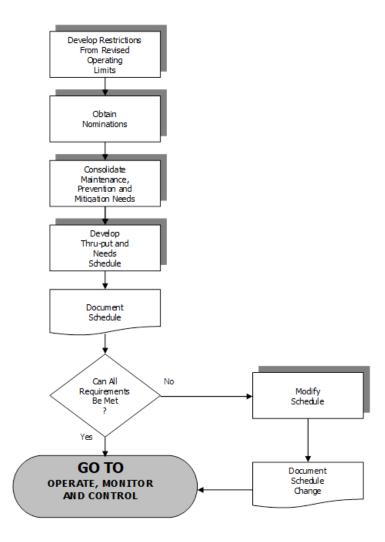


Figure 2D

COMMODITY MOVEMENT PROCESS: MANAGE INCIDENTS

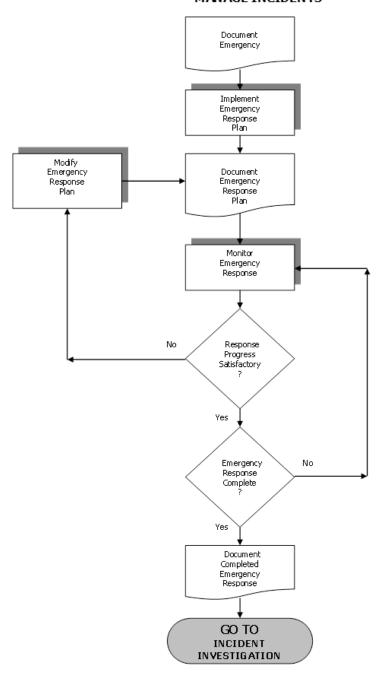


Figure 3A

BUSINESS RISK MANAGEMENT SYSTEM

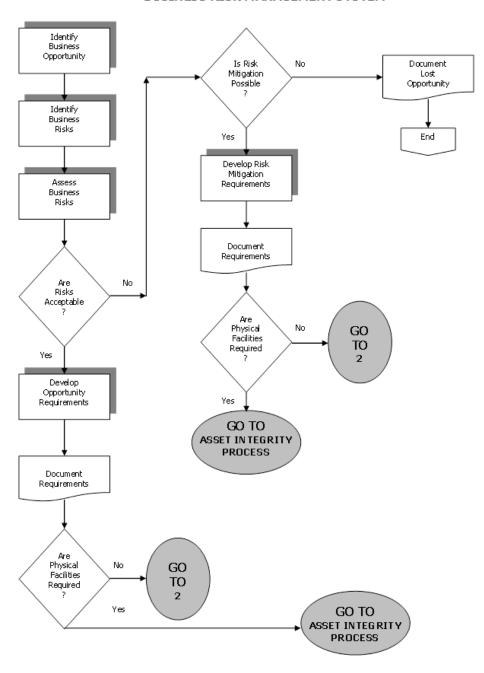


Figure 3B

BUSINESS RISK MANAGEMENT SYSTEM

(Continued) 2 Develop Implementation Plan Document Implementation Plan Modify Implementation Plan Implement Plan Can Plan be Modified Yes Plan on Schedule No Yes Plan Complete ? No Complete Plan Yes Document Completed Plan Identify Lessons Learned Document Lessons Learned End

Figure 4A

COMMERCIAL DEVELOPMENT PROCESS

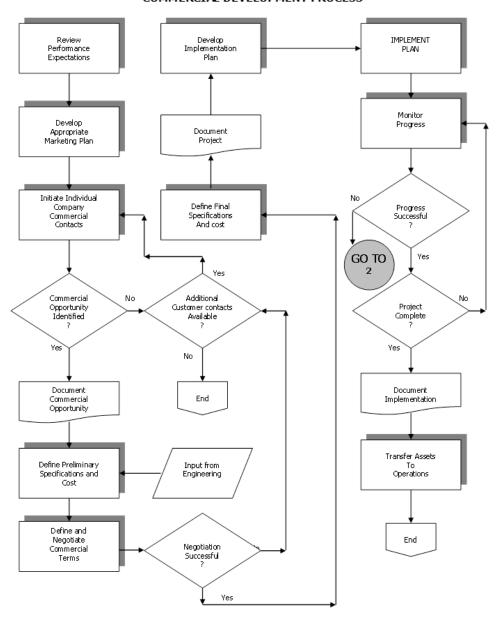


Figure 4B

COMMERCIAL DEVELOPMENT PROCESS (CONTINUED)

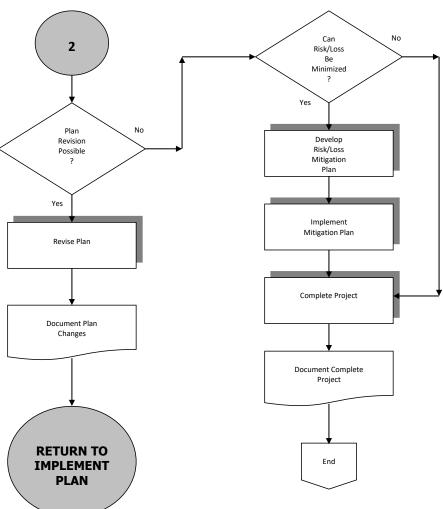


Figure 5A

MANAGEMENT SUB-SYSTEM: OPERATIONS

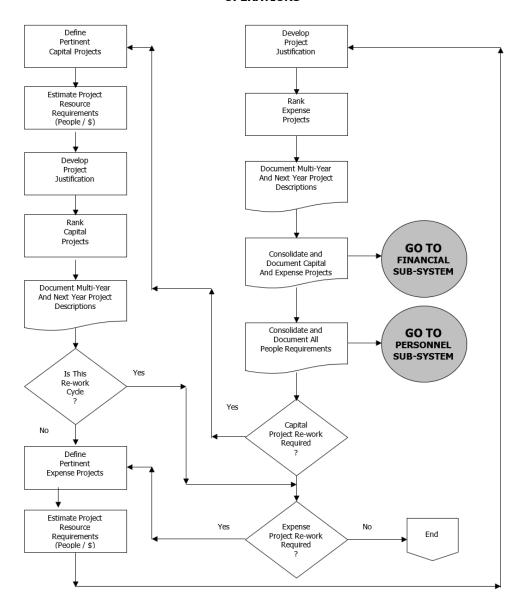


Figure 5B

MANAGEMENT SUB-SYSTEM: TECHNOLOGY



Figure 5C

SECURITY MANAGEMENT SYSTEM

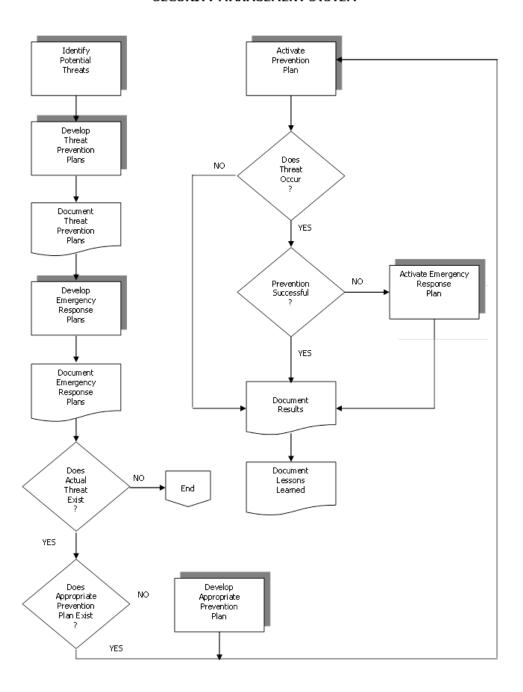
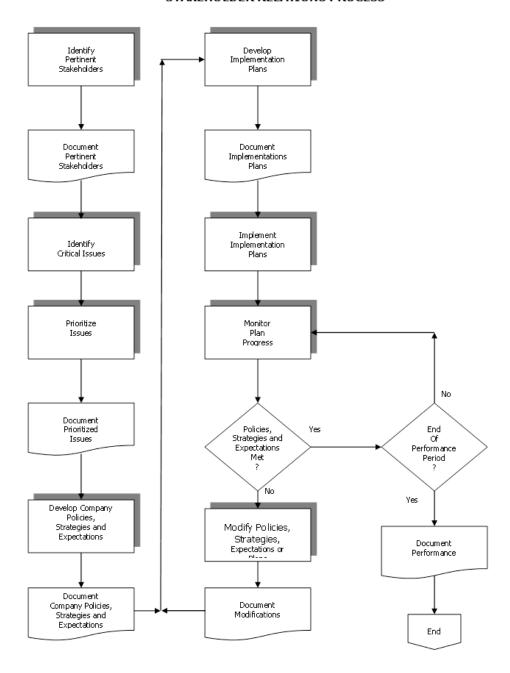


Figure 5D

STAKEHOLDER RELATIONS PROCESS



About the Author

Joseph W. (Joe) Martinelli is a charter member of the National Academy of Construction. He was president of Chevron Pipe Line Company before forming Performance Improvement Consultants in 1998, now PiPRO. Previously, he was the general manager of Chevron's Engineering Technology Department, vice president of Petro-Canada, and held numerous domestic and international positions with Gulf Oil. He is a former chairman of the Construction Industry Institute (CII) and was a Baldrige Quality Award examiner for three years.

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